

HAZEL H. DADANLAR, PhD

Assistant Professor of Management
Management and Decisions Sciences
Wall College of Business
Coastal Carolina University

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EDUCATION

Ph.D. Robert C. Vackar College of Business & Entrepreneurship
Department of Management
The University of Texas Rio Grande Valley

CERT Arizona Department of Insurance
Life and Health Insurance Licenses

M.B.A. The University of Texas - Pan American
Major: Business – Management

B.S. Marmara University, Turkey
Major: Finance

EMPLOYMENT HISTORY

2022 – Present Assistant Professor of Management
Management and Decisions Sciences
Wall College of Business
Coastal Carolina University

2019 – 2022 Visiting Assistant Professor of Strategy & Entrepreneurship
Department of Management, College of Business
Ohio University

2017 – 2019 Instructor & Research Assistant, Department of Management
Robert C. Vackar College of Business & Entrepreneurship
The University of Texas Rio Grande Valley

2015 – 2018 Research Assistant, Department of Management
Robert C. Vackar College of Business & Entrepreneurship

The University of Texas Rio Grande Valley

2015 – 2014

Financial Services Associate, New York Community Bank, Phoenix, AZ

AWARDS AND HONORS

- Best Emerging Researcher Award, College of Business, Ohio University, 2020
- Jess Hay Chancellor's Fellow, The University of Texas System, 2018
- Winner, Best Doctoral Student Paper in Strategic Management Track, Annual Meeting of Southern Management Association, Lexington, Kentucky, November 6-10, 2018
- Winner, Best Doctoral Student Paper in Careers/Social Issues/Diversity/Ethics Track, Annual Meeting of Southern Management Association, St. Pete, FL, October 24-28, 2017
- Dissertation Fellowship Award, Department of Management, The University of Texas Rio Grande Valley, December 2017
- PhD Student Research Excellence Award, Department of Management, The University of Texas Rio Grande Valley, November 2017
- Outstanding PhD Student, Department of Management, The University of Texas Rio Grande Valley, April 2017
- Late-Stage Doctoral Consortium, Annual Meeting of Southern Management Association, St. Pete, FL, October 24-28, 2017
- Early-Stage Doctoral Consortium, Annual Meeting of Southern Management Association, Charlotte, NC, October 27-29, 2016
- Beta Gamma Sigma, Member, 2013

RESEARCH

RESEARCH INTERESTS

General areas: *Strategic Management, Business Ethics, International Business*

Specific topics: *Gender and ethnic diversity in upper echelons and corporate boards, social issues in management, strategic change, organizational innovation, corporate social responsibility, CEO successions*

PEER-REVIEWED JOURNAL PUBLICATIONS

- **Dadanlar, H. H.**, & Abebe, M. A. (2020). Female CEO leadership and the likelihood of corporate diversity misconduct: Evidence from S&P 500 firms” *Journal of Business Research*
- Abebe, M. & **Dadanlar, H. H.** (2019) “From Tokens to Key Players: The influence of Board Gender and Ethnic Diversity on Corporate Discrimination Lawsuits” *Human Relations* (Financial Times Top 50 Journals)
- Abebe, M., Wonsuk C., & **Dadanlar, H. H.** (2018) “The Effect of CEO Civic Engagement on Corporate Social and Environmental Performance” *Social Responsibility Journal*.
- Yarbrough Jr, E., Abebe, M., & **Dadanlar, H. H.** (2017). Board political experience and firm internationalization strategy: A resource dependence perspective. *Journal of Strategy and Management*, 10(4), 401-416.

REFEREED ACADEMIC PRESENTATIONS & PROCEEDINGS

- Al-Shammari, M., **Dadanlar, H. H.**, Banerjee, Doty, H., “Do Female CEOs Promote Behavioral Consistency in Firm’s Nonmarket Strategy?” Annual Meeting of the Academy of Management, Seattle, WA, August 5-9, 2022
- Acharya, K., **Dadanlar, H. H.**, Kimakwa, S., "Does CEO Equity Ownership Facilitate Corporate Strategic Change? An Empirical Test of Alternative Explanations” Annual Meeting of the Academy of Management, Boston, MA, August 9 – 13, 2019
- Cha, W., Abebe, M., **Dadanlar, H.** “*The Effect of CEO Civic Engagement on Corporate Social and Environmental Performance*”, Annual Meeting of Southern Management Association, Lexington, KY, November 6-10, 2018
- Simpson, J., **Dadanlar, H.** “*Cleaning House, Jumping Ship, and Jumping on Board: Director Exits and Appointments*”, Annual Meeting of Southern Management Association, Lexington, KY, November 6-10, 2018
- Saraveda, S., Garcia, L., Almaguer, J., Zolfagarian, M. & **Dadanlar, H.H.** “*Consumers’ Journey into Access-Based Consumption: A Narrative Analysis Approach*”, The Association for Consumer Research Conference, Dallas, TX, October 11-14, 2018
- **Dadanlar, H.**, Abebe, M. “*From Tokens to Key Players: Board Gender Diversity and Corporate Discrimination Lawsuits*”, Annual Meeting of Southern Management Association, St. Pete, FL, October 24-28, 2017

- **Dadanlar, H., & Abebe, M.** “*Female Leadership in the Upper Echelons and Corporate Diversity Misconduct*”, Annual Meeting of the Academy of Management, Atlanta, GA August 4 – 8, 2017
- Kroll, M., Abebe, M. & **Dadanlar, H.** “*What Are the Odds? Stakeholder and Institutional Challenges of Achieving Sustainable Growth*”, Annual Meeting of the Academy of Management, Atlanta, GA August 4 – 8, 2017
- **Dadanlar, H., Abebe, M., Yarbrough, E.,** “*The Effect of Media Coverage and Board Composition on Female CEO Appointment,*” Annual Meeting of Southern Management Association, Charlotte, NC, October 27-29, 2016

TEACHING

TEACHING INTERESTS

- Strategic Management (Undergraduate & MBA)
- International Management (Undergraduate & MBA)
- Social Issues in Management (Undergraduate & MBA)
- Business Ethics (Undergraduate & MBA)
- Principles of Management (Undergraduate)
- Sustainable Business (Undergraduate & MBA)
- Diversity, Equity, and Inclusion (Undergraduate & MBA)

TEACHING EXPERIENCE

WALL COLLEGE OF BUSINESS, COASTAL CAROLINA UNIVERSITY

- CBAD 478 – Strategic Management, Fall 2022 (Traditional- 2 sections)
- MGMT 462- Competing in Foreign Markets, Fall 2022 (Online)

COLLEGE OF BUSINESS, OHIO UNIVERSITY

- MGMT 1002 – Capstone Project, Master of Science in Management, Summer 2022
- MGMT 1002 – Capstone Project, Master of Science in Management, Spring 2022
- MGMT 4800J – Business Strategy, Spring 2022 (Trad- 4 sections)
- MGMT 4800J – Business Strategy, Fall 2021 (Trad- 3 sections)
- MGMT 4800J – Summer 2021 (Online 1)
- MGMT 4800J – Business Strategy, Spring 2021 (Hybrid- 4 sections)
- MGMT 4800J – Business Strategy, Fall 2020 (Hybrid- 3 sections)
- MGMT 4800J – Summer I 2020 (Online)
- MGMT 4800J – Business Strategy, Spring 2020 (Trad & Online- 4 sections)
- MGMT 4800J – Business Strategy, Fall 2019 (Traditional- 3 sections)

VACKAR COLLEGE OF BUSINESS & ENTREPRENEURSHIP, UNIVERSITY OF TEXAS RGV

- MGMT 1301 – Introduction to Business, Summer II 2019 (Online)
- MGMT 4389 – Strategic Management, Spring 2019 (Online- 2 sections)
- MGMT 4389 – Strategic Management, Fall 2018 (Online)
- MGMT 3361 – Principles of Management, Summer II 2018 (Online)
- MGMT 4389 – Strategic Management, Spring 2018 (Online)
- MGMT 3361 – Principles of Management, Fall 2017 (Traditional)
- MGMT 4389 – Strategic Management, Fall 2016 (Hybrid)

SERVICE

PROFESSIONAL SERVICE ACTIVITIES

- Reviewer, Human Relations, 2022-present
- Reviewer, Journal of Business Research, 2020-present
- Reviewer, Journal of Strategy and Management, 2021-present
- Reviewer, Social Responsibility Journal, 2019- present
- Reviewer, Annual Meeting of the Academy of Management 2016-present
- Reviewer, Annual Meeting of Southern Management Association, 2016-present
- Reviewer, Undergraduate Research Conference- The University of Texas- Pan American, 2013

UNIVERSITY SERVICE ACTIVITIES

- Mentor, Women’s Mentoring Program, Women’s Center (a division of diversity and inclusion), Ohio University, 2021 - 2022

COLLEGE AND DEPARTMENT SERVICE ACTIVITIES

- Search Committee Member (Diversity Advocate), Center for Entrepreneurship, Ohio University, 2022
- Developed the Capstone Course for Master of Science in Management (MSM), Ohio University, 2021
- Task force, revision of strategic management capstone course, College of Business, Ohio University, 2019
- Task force, Honors Program student selection interviews, College of Business, Ohio University, 2019

DIRECTED STUDENT LEARNING

- Thesis co-advisor, Honors Program Student, Elsa Gran: “Student Organization Leader Positivity and Organizational Identification”, College of Business, Ohio University (2021-present)

PROFESSIONAL AFFILIATIONS

- Academy of Management
- Southern Management Association

PROFESSIONAL DEVELOPMENT ACTIVITIES

- Workshop, “Identify as an Instructor: How our identity and Culture Shapes our Teaching”, OHIO’s Inclusive Pedagogy Academy, Ohio University, 2021
- Training, Diversity Advocate in Hiring Committees, Ohio University, 2021
- Course, Instructional Strategies for Remote and Online Teaching (Part I & II), The Office of Instructional Innovation - Ohio University, 2020
- Workshop, Paper Development, Annual Meeting of Academy of Management, Chicago, IL, August 10-14, 2018
- Strategic Management (STR) Doctoral Consortium Participant, Annual Meeting of Academy of Management, Chicago, IL, August 10-14, 2018
- Dissertation Workshop, The University of Texas Rio Grande Valley, 2018
- Applying the Quality Matters Rubric (APPQMR)- Certificate of Completion, November 3, 2017
- New Doctoral Student Consortium Participant, Annual Meeting of Academy of Management, Atlanta, GA, August 4-8, 2017
- Graduate Student Teaching Conference, The University of Texas Rio Grande Valley, August 20-21, 2016
- STATA Software Workshop, Department of Finance, The University of Texas Rio Grande Valley, 2016

COMMUNITY SERVICE ACTIVITIES

- Certified Tax Preparer, The Volunteer Income Tax Assistance (VITA) program for Low Income and Senior People, City of Phoenix, AZ, 2013 and 2014 Tax seasons
- Computer Skills Teacher, South Mountain Public Library, Phoenix, AZ, 2012