

**Jacob A. Voegel, Ph.D.**  
**Assistant Professor of Management**

**Academic Degrees Earned**

- Ph.D. in Management & Organizational Studies, Southern Illinois University – Carbondale, 2016
- M.B.A., University of Central Arkansas, 2011
  - International Business Concentration, Studied in China, Summer 2011
- B.S. in Finance with Economics Minor, University of Southern Indiana, 2010

**Academic Experience**

- Assistant Professor of Management, Coastal Carolina University, August 2016-present
- Instructor, Southern Illinois University – Carbondale, 2013-2016
- Graduate Assistant, Southern Illinois University – Carbondale, 2012-2016
- Graduate Assistant, University of Central Arkansas, 2011

**Non-Academic Experience**

- Financial Analyst, Windstream Communications, Little Rock, AR, 2012
- Drafter, Professional Consultants Inc. (PCI), Evansville, IN, 2007-2010
- Engineer Intern, Professional Consultants Inc. (PCI), Evansville, IN, 2006

**Teaching Interests**

- Management Courses including: Organizational Behavior, Leadership & Teams, Business Simulations, Business Ethics, Entrepreneurship, & International Business

**Research Interests**

- Business Ethics, Leadership, Entrepreneurship, & Religiosity in the Workplace

### **Selected Publications**

- Voegel, L. A., & Voegel, J. A. "Social Entrepreneurship and Sustainability: How Social Entrepreneurship Can Lead to Sustainable Development." *Journal of Applied Business and Economics*. (2020).
- Keller, H., Voegel, J., & Peters, M. "Towards an Understanding of an Institution: The Perceived Legitimacy of Online Business Degree Programs." *Journal of Scholastic Inquiry: Education*. (2020).
- Voegel, L. A., & Voegel, J. A. "Gender Identity and Entrepreneurial Intention: The Effects of Grit and Perceived Barriers to Entry." *Journal of Business & Entrepreneurship*. (2019).
- Voegel, J. A., & Voegel, L. A. "An Exploratory Examination of the Ethical Decision-Making Process of Entrepreneurs Through the Theory of Planned Behavior Lens: A Multi-Criteria Approach." *Journal of Business & Entrepreneurship*. (2017).
- Voegel, J., & Pearson, J. Michael. "Religiosity and Ethical Ideologies as They Pertain to Business Ethics: Through the Lens of the Theory of Planned Behavior". *Journal of Leadership, Accountability, and Ethics*. (2016).

### **Selected Service Engagements**

- Coastal Carolina University
  - Strategic Planning Committee
  - Faculty Senate
  - Leadership Ad Hoc Committee
  - First-Year Experience Taskforce
  - Coordinator of CBAD 120 – Intro to Global Business Program
  - Faculty in Residence
  - Student Conduct Board
  - Faculty Advisor – Wall Street Living Learning Community
- Southern Illinois University
  - Saluki Collegiate Entrepreneurs Organization Graduate Representative
  - Graduate Professional Student Council Representative
- University of Central Arkansas
  - Recruiting Representative for M.B.A. Program

### **Professional Memberships (Past and Present)**

- Association of Small Business and Entrepreneurship (ASBE)
- Academy of Management (AOM)
- United States Associate for Small Business and Entrepreneurship (USASBE)
- Southern Management Association
- Southwest Academy of Management
- Midwest Academy of Management
- Midwest Business Administration Association International