

EUGENE SEE

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EDUCATION

2016 – 2021	University of Massachusetts, Amherst Ph.D. in Strategic Management	Amherst, MA
2014 – 2015	California State University, Sacramento Master of Business Administration (MBA)	Sacramento, CA
2012 – 2013	Murdoch University Bachelor of Commerce in Management and Human Resource Management	Perth, Australia
2001 – 2004	Nanyang Polytechnic Diploma in Mechatronics Engineering	Singapore

RESEARCH

Publications:

- Kim, A., Paik, A., See, E. (forthcoming) “Employee Mobility Networks and Status Transfer in Big Law” *Journal of General Management*

Manuscripts under Review:

- See, E. “(Title Redacted for Confidentiality)” *Journal of Strategy and Management*

Manuscripts in Development:

- See, E. “The Impact of Activist Appointed Directors on Firm Strategic Change.”
- See, E., Skaggs, B “The Impact of Dual Activists on Firm Strategic Change.”
- Kim, A., See, E. “Female Board Representation and Greenfield Strategy.”

RESEARCH & TEACHING INTERESTS

Research Interests:	Boards of Directors, Shareholder Activism, Top Management Teams
Teaching Interests:	Strategic Management

CONFERENCE PRESENTATIONS

- See, E., Skaggs, B. 2022. The Impact of Dual Activists on Firm Strategic Change
– 82nd *Academy of Management Annual Conference* Seattle, WA
- See, E. 2022. The Impact of Past Activists on Firm Strategic Change
– 82nd *Academy of Management Annual Conference* Seattle, WA
- See, E. 2022., Skaggs, B. The Impact of Dual Activists on Firm Strategic Change
– 46th *Strategic Management Society Annual Conference* London
- Vlas, C. See, E. Chaudhary, R. 2021. A Power-Learning Perspective of Innovation-Intensive Firms' Performance
– 81st *Academy of Management Annual Conference* Online
- See, E. 2020. Supplier and Competitor Interlocks During Uncertainty
– 44th *Strategic Management Society Annual Conference* Online
- Vlas, C. See, E. Chaudhary, R. 2020. Smart Power, Innovation, and Firms' Valuation in High-Velocity Environments
– 80th *Academy of Management Annual Conference* Online
- See, E. 2020. Dual directors and their role in spinoff value creation
– 61st *Annual Meeting of the Western Academy of Management* Waikoloa, HI
- Vlas, C. See, E. 2020. Soft Power and Firm Valuation in Nascent Fields
– 61st *Annual Meeting of the Western Academy of Management* Waikoloa, HI
- See, E. 2019. Starcrafting: How does cultivating stars from within an organization impact firm performance?
– 79th *Academy of Management Annual Conference* Boston, MA
- See, E. 2019. The impact of dual directors on value creation in spinoffs.
– 56th *Annual Meeting of the Eastern Academy of Management* Wilmington, DE

CONSORTIA, SYMPOSIA & WORKSHOPS

- Symposium Organizer, See, E., Withers, MC., Shropshire, C., Upadhyay, A., Shi, W., Triana, MC., Park., K.
The Influence of Shareholder Activism on Boards
- *81st Academy of Management Annual Conference* Online
- PDW Organizer, Masoud, Y., See, E., I., Skaggs, B. and Floyd, S.W.
Bridging Leadership Research on Boards of Directors and Top Management Teams
- *81st Academy of Management Annual Conference* Online
- Participant, Strategic Management Division (STR) Doctoral Consortia
- *79th Academy of Management Annual Conference* Boston, MA
- PDW Organizer, See, E., Orlandi, I., Skaggs, B. and Floyd, S.W.
Bridging Leadership Research on Boards and the Top Management Team
- *79th Academy of Management Annual Conference* Boston, MA

TEACHING EXPERIENCE

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| Aug 2021 - Present | <p>CBAD 478 Strategic Management (Capstone Course)
Wall College of Business, Coastal Carolina University</p> <ul style="list-style-type: none"> • Instructor responsible for designing course structure and the teaching of senior business school undergraduate students on competitive behavior and performance of organizations. |
| Sep 2018 – May 2021 | <p>SCH-MGMT 494 Business Policy and Strategy (Capstone Course)
Isenberg School of Management, University of Massachusetts Amherst</p> <ul style="list-style-type: none"> • Instructor responsible for designing course structure and the teaching of senior business school undergraduate students on competitive behavior and performance of organizations. • Average Teaching Rating: 4.4/5 (<i>Average class size: 42</i>) |
| July 2020 & July 2021 | <p>LLSC 112-01 How Business Works (Online Only Course)
Isenberg School of Management, University of Massachusetts Amherst</p> <ul style="list-style-type: none"> • Instructor responsible for designing course structure, as well as the general teaching of topics related to business for potential undergraduate students. • Topics covered broadly relate to economics, management, globalization, marketing, finance, accounting, operations, human resource management and entrepreneurship. (<i>Class size: 30</i>) |

PROFESSIONAL EXPERIENCE

Apr 2014 – Jul 2016	Project Manager, <i>Surbana International Consultants Pte. Ltd.</i> <ul style="list-style-type: none"> Advised project directors of government agencies in relation to project schedule, scope and cost. Managed government stakeholders via the chairing of project coordination meetings. 	Singapore
Nov 2013 – Apr 2014	Project Manager, <i>OTIS Elevator Co. (S) Pte. Ltd.</i> <ul style="list-style-type: none"> Led project teams in completing business projects under highly dynamic conditions. Coordinated between business stakeholders and project teams in ensuring for project success. 	Singapore
Sep 2011 – Nov 2013	Site Manager, <i>KONE Pte. Ltd.</i> <ul style="list-style-type: none"> Developed project plans and managed cross functional teams, in the execution of demanding corporate projects. Advised corporate stakeholders in the management of project schedule, scope and cost. 	Singapore
Jul 2010 – Aug 2011	Project Engineer, <i>Sigma Elevators Pte. Ltd.</i> <ul style="list-style-type: none"> Coordinated manpower and procurement requirements between business stakeholders and project team. 	Singapore
Oct 2000 – Jun 2010	Naval Engineering Specialist, <i>Singapore Armed Forces</i> <ul style="list-style-type: none"> Responsible for internal manpower planning and training, as well as external procurement of engineering resources. Deployed in three separate overseas peacekeeping missions over the course of four years, providing exposure in working cohesively with peacekeepers of different nationalities and cultures. 	Singapore

ACADEMIC SERVICE

2017 – 2022	Reviewer, STR/MOC Division: <i>Academy of Management Conference</i>	U.S.
2019	Reviewer, <i>Eastern Academy of Management Conference</i>	U.S.
2020	Reviewer, <i>Western Academy of Management Conference</i>	U.S.

AWARDS, HONORS & MEMBERSHIPS

2022	Wall College of Business Summer Research Grant	U.S.
2016 – 2021	UMass Amherst Graduate Fellowship and Assistantship	U.S.
2015 – Present	Phi Kappa Phi Honor Society	U.S.
2015 – Present	Beta Gamma Sigma Honor Society	U.S.
2013 – Present	Project Management Institute Project Management Professional®	U.S.
2009, 2007, 2006	Singapore Armed Forces Overseas Deployment Medal	Singapore
2008	Singapore Armed Forces Good Service Medal	Singapore