

Jessica L. Doll, Ph.D.

EDUCATION

- PhD Industrial-Organizational Psychology
 Clemson University
- MA Human Resources Management and Industrial-Organizational Psychology
 Appalachian State University
- BS Psychology
 Appalachian State University

TEACHING AND ACADEMIC EXPERIENCE

- **Associate Professor**, Coastal Carolina University, 2019 - present
- **Assistant Professor**, Coastal Carolina University, 2014 - 2019
- **Assistant Professor**, Radford University, 2012 - 2014
- **Assistant Professor**, Florida Gulf Coast University, 2011-2012
- **Instructor of Record**, Clemson University, Clemson, SC, 2009- 2011
- **Instructor of Record**, Tri-County Technical College, Pendleton, SC, 2010-2011
- **Instructor of Record**, Appalachian State University, Boone, NC, 2005-2006

COURSES TAUGHT

Undergraduate

- Managing Human Capital (Human Resources)
- Attracting and Acquiring Talent (Recruiting/Staffing/Selection)
- Leading High Performance Teams (Organizational Behavior)
- Industrial – Organizational Psychology
- Statistics and Business Analytics
- Research Methods
- Environmental Psychology
- Social Psychology
- Introductory Psychology

Graduate

- Employee Selection
- Performance Management
- Advanced Organizational Psychology

RESEARCH INTERESTS

- Diversity within organizations
- Leadership and followership
- Corporate social responsibility

REFEREED PUBLICATIONS

- Black, J. A., Mischel, L., & **Doll, J. L.** (2019). Using film in management courses: A comparison of four pedagogical approaches. *E-Journal of Business Education and Scholarship of Teaching*, 13(2), 1-15.
- Doll, J. L.** (2018). Structured interviews: Developing interviewing skills in human resource management courses. *Management Teaching Review*, 3(1), 46-61. doi: 10.1177/2379298117722520
- Small, E. E., **Doll, J. L.**, Bergman, S. M., & Heggstad, E. D. (2018). Brown & Smith communication solutions: A staffing system simulation. *Management Teaching Review*, 3(1), 37-45. doi:10.1177/2379298117716673
- Ritter, B. A., Small, E. E., Mortimer, J. W., & **Doll, J. L.** (2018). Designing management curriculum for workplace readiness: Developing students' soft skills. *Journal of Management Education*, 42(1), 80-103, doi: 10.1177/1052562917703679
- Rosopa, P. J., Schroeder, A. N., & **Doll, J.L.** (2016). Detecting between-groups heteroscedasticity in moderated multiple regression with a continuous predictor and a categorical moderator: A Monte Carlo study. *Sage Open*, 6, 1-16.
- Doll, J. L.**, & Rosopa, P. J. (2015). Workplace romances: Examining attitudes, experience, conscientiousness, and policies. *Journal of Managerial Psychology*, 30, 439-453.
- Doll, J. L.**, Livesy, J., McHaffie, E., & Ludwig, T. D. (2007). Keeping an uphill edge: Managing cleaning behaviors at a ski shop. *Journal of Organizational Behavior Management*, 27, 41-60.